

Two-Way ANOVA

Case Study: The Pygmalion Effect



Jean-Baptiste Regnault, *Pygmalion* (1786)

The Pygmalion Effect in Psychology

- In Greek mythology, Pygmalion was a sculptor who fell in love with a statue he made
- In Psychology: if a supervisor has high expectations of the people they supervise, the performance improves
 - E.g., students perform better in classes where the professor was told the students are good
 - Is the performance different or just the evaluation?

Pygmalion Effect Experiment

- Army training camp with 10 companies (each company has about 100 soldiers)
 - Each company is divided up into 3 platoons
- One platoon is randomly chosen to be the “Pygmalion” group in each company
 - The two others are control platoons
- Prior to training, the platoon sergeant was told that his platoon was superior
 - But actually, platoons were assigned randomly to control/Pygmalion effect
- At the end, the performance of each platoon was evaluated (not by its own sergeant) on how they operate weapons

Visualizing the data

- (in R)

Two-way ANOVA Terminology

- One (numerical) response variable
 - Dependent, Outcome
- Two categorical independent variables
 - Treatments, Predictors, Explanatory
- If the independent variables are crossed (i.e., we have observations for all/most combinations of levels of different variables), the experiment is said to have a **Factorial Design**
 - If there are observations at each treatment combination, called a **complete** design

Experimental Units

- A minimal unit that could possibly receive a unique treatment
 - In this situation, a platoon
 - Can imagine measuring each soldier individually, with groups of soldiers being either Pygmalion or Control, but each soldier also receiving his own treatment (possibly unknown)
 - Would have to be careful there – as it stands, the observations for each soldier are *not* independent, so we couldn't just run a regression model without having platoons as variables
 - Will hopefully talk about this later in the course

Multiple Linear Regression Model

- 10 companies, 2 treatments
- Set up indicator variables:
 - 1 for treatment
 - 9 for companies
 - 9 for interaction terms
- Note: we have *barely* enough data to estimate the full model
 - What if we had just one measurement per treatment x company?

- Model:

$$Y_i = \beta_0 + \beta_1 I_{Pyg,i} + \beta_2 I_{Comp2,i} + \dots + \beta_{10} I_{Comp10,i} + \beta_{11} I_{Pyg,i} \cdot I_{Comp2,i} + \dots + \beta_{19} I_{Pyg,i} \cdot I_{Comp10,i} + \varepsilon_i$$

Multiple Linear Regression Model

- $$Y_i = \beta_0 + \beta_1 I_{Pyg,i} + \beta_2 I_{Comp2,i} + \dots + \beta_{10} I_{Comp10,i} + \beta_{11} I_{Pyg,i} \cdot I_{Comp2,i} + \dots + \beta_{19} I_{Pyg,i} \cdot I_{Comp10,i} + \varepsilon_i$$
- What's the mean for Company 1, with the Pygmalion treatment?
- What's the mean for Company 2, without the Pygmalion treatment?

Interactions

- $$Y_i = \beta_0 + \beta_1 I_{Pyg,i} + \beta_2 I_{Comp2,i} + \dots + \beta_{10} I_{Comp10,i} + \beta_{11} I_{Pyg,i} \cdot I_{Comp2,i} + \dots + \beta_{19} I_{Pyg,i} \cdot I_{Comp10,i} + \varepsilon_i$$
- What do interaction effects mean here?
 - Non-zero interaction terms: in some companies, the Pygmalion effect helps a lot. In some companies, it doesn't help at all

Fitting the Full Model

- (in R)

Partial F-test for the Full Model

```
> anova(fit_saturated)
Analysis of Variance Table

Response: Score

      Df Sum Sq Mean Sq F value Pr(>F)
Treat    1  327.34   327.34   6.3080 0.03323 *
Company   9  682.52    75.84   1.4614 0.29051
Treat:Company  9  311.46    34.61   0.6669 0.72212
Residuals  9  467.04    51.89

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Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
```

- Can compute the *unexplained variance* due to each component. E.g.

$$\sum_i (Score_i - \widehat{Score}_i^{Full})^2 - \sum_i (Score_i - \widehat{Score}_i^{NoTreatment})^2 = 327.34,$$
$$F = \frac{\left(\frac{327.34}{1}\right)}{\left(\frac{467.04}{9}\right)}$$

$$F \sim F(1, 9) \text{ if } \beta_{pyg} = 0$$

Partial F-test for the Full Model

- Small p-value -> Can reject the hypothesis that the coefficient is 0
- For this kind of experiment, it's arguably okay to discard the non-significant factors
 - They might still matter
 - Decreases the p-value (why?)

Interactions

- We have 2 treatments, and 10 companies
 - For the Pygmalion platoons, we have a simple effect of company on shooting score
 - For the Control platoons, we have another simple effect of company on shooting score
- These two simple effects, averaged together, are called the **main effect** of company
 - If the simple effects are the same as the main effect, then there is no **interaction** present

Hypothetical Experiments

- 8 experiments, each involving 2 levels of 2 different factors (A and B)

| Exp't 1 | | | |
|-------------|-------|-------|-------------|
| | b_1 | b_2 | \bar{Y}_A |
| a_1 | 5 | 5 | 5 |
| a_2 | 5 | 5 | 5 |
| \bar{Y}_B | 5 | 5 | |

| Exp't 2 | | | |
|-------------|-------|-------|-------------|
| | b_1 | b_2 | \bar{Y}_A |
| a_1 | 4 | 4 | 4 |
| a_2 | 6 | 6 | 6 |
| \bar{Y}_B | 5 | 5 | |

| Exp't 5 | | | |
|-------------|-------|-------|-------------|
| | b_1 | b_2 | \bar{Y}_A |
| a_1 | 6 | 4 | 5 |
| a_2 | 4 | 6 | 5 |
| \bar{Y}_B | 5 | 5 | |

| Exp't 6 | | | |
|-------------|-------|-------|-------------|
| | b_1 | b_2 | \bar{Y}_A |
| a_1 | 5 | 3 | 4 |
| a_2 | 5 | 7 | 6 |
| \bar{Y}_B | 5 | 5 | |

| Exp't 3 | | | |
|-------------|-------|-------|-------------|
| | b_1 | b_2 | \bar{Y}_A |
| a_1 | 7 | 3 | 5 |
| a_2 | 7 | 3 | 5 |
| \bar{Y}_B | 7 | 3 | |

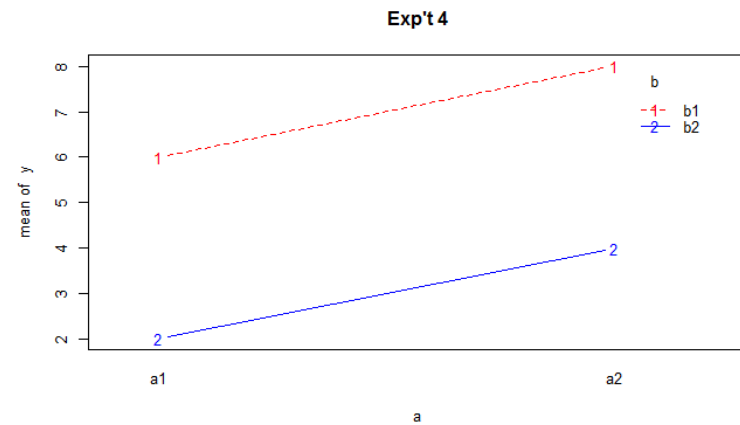
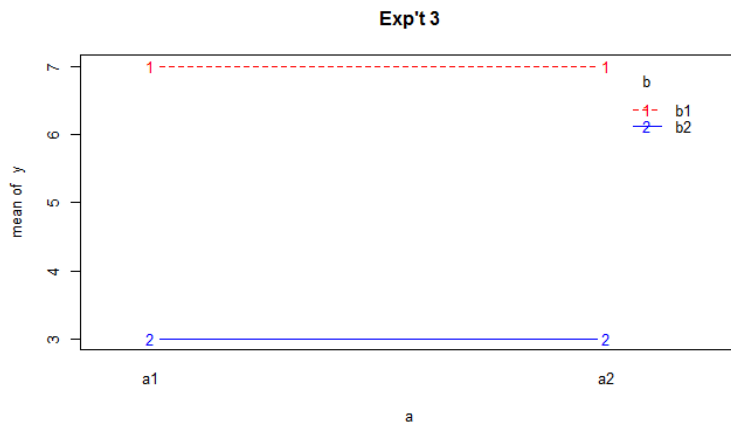
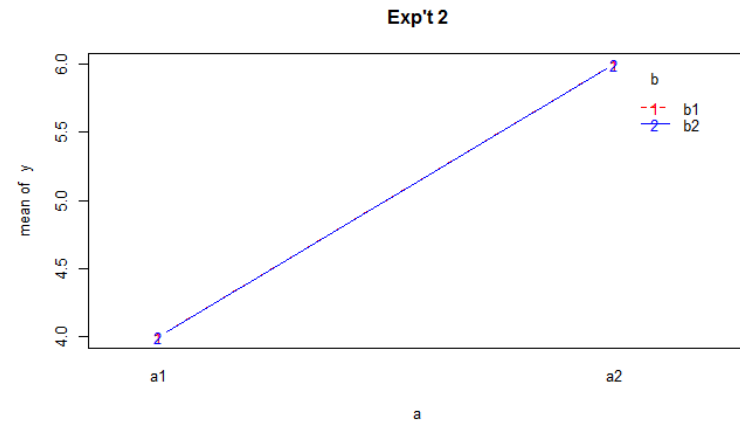
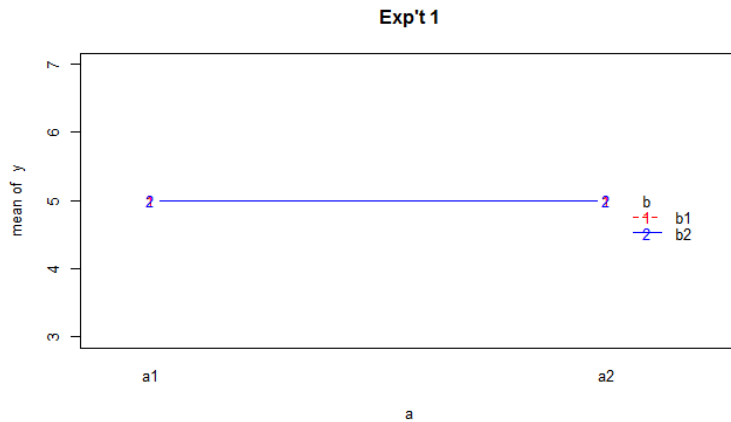
| Exp't 4 | | | |
|-------------|-------|-------|-------------|
| | b_1 | b_2 | \bar{Y}_A |
| a_1 | 6 | 2 | 4 |
| a_2 | 8 | 4 | 6 |
| \bar{Y}_B | 7 | 3 | |

| Exp't 7 | | | |
|-------------|-------|-------|-------------|
| | b_1 | b_2 | \bar{Y}_A |
| a_1 | 8 | 2 | 5 |
| a_2 | 6 | 4 | 5 |
| \bar{Y}_B | 7 | 3 | |

| Exp't 8 | | | |
|-------------|-------|-------|-------------|
| | b_1 | b_2 | \bar{Y}_A |
| a_1 | 7 | 1 | 4 |
| a_2 | 7 | 5 | 6 |
| \bar{Y}_B | 7 | 3 | |

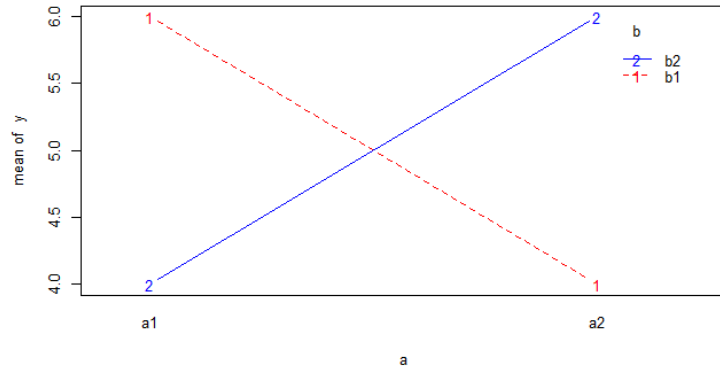
No interaction

- Parallel lines

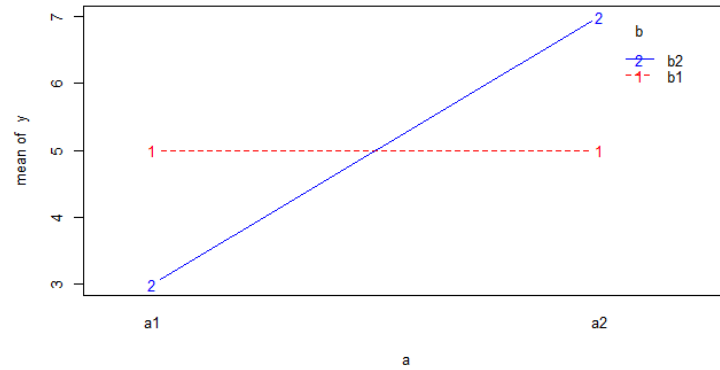


Interactions present

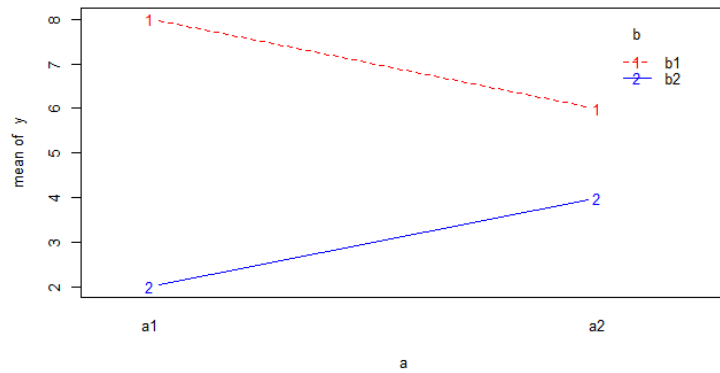
Exp't 5



Exp't 6



Exp't 7



Exp't 8

